## **Memorandum**

**TO:** BOARD OF EDUCATION

FROM: TRAVIS R. ROUNDCOUNT

**DATE:** SEPTEMBER 13, 2023

**RE:** COMPENSATION REPORT

<u>Comments:</u> Each school district in Illinois shall post on its internet website an itemized salary compensation report for every certified employee in the district working in a certified position, as well as for all IMRF employees whose total compensation package exceeds \$75,000 (5 ILCS 120/7.3). The compensation report shall include without limitation position, base salary, FTE, vacation days, sick days, bonuses, annuities, retirement enhancements, and any other form of compensation or income paid on behalf of the employee. Our annual report is attached.

**BMR** 

Attachment

	*Position												
	(see key			_	Vacation	Sick				Retirement		0ther	er
Name	below)	Base	e Salary	FTE	Days	Days	Bonuses	,	Annuities	Enhancements	S	Benefits	fits
ABBOTT, AMY JOAN	Т	₩	71,809	1.00	0	12	\$		€6	\$ 8,62	\$		10,907
ABNER, KENDRA L	T	↔	60,377	1.00	0	12	.' ↔		€	\$ 6,580	0	10	10,907
AUSTIN, MEGHAN MARIE	⊣	↔	72,209	1.00	0	12	↔		€	\$ 7,657	· -	10	10,907
BABB, REBEKAH N	<u>-</u>	↔	53,678	1.00	0	12	.' ↔		<del>(A</del>	\$ 5,651	7	6	999'6
BAKER, MARIE R	L	↔	74,551	1.00	0	12	.' ↔		€	\$ 9,520	0	11	11,168
BARTER, COURTNEY M	Т	↔	57,633	1.00	0	12	↔		€	\$ 6,111	7	10	10,944
BEHRENDS, SABRINA ELAINE	L	↔	52,413	1.00	0	12	↔		€	\$ 6,03	D,	. 11	11,132
BELLER, STEPHENE	T	₩	69,513	1.00	0	12	₩		€	\$ 7,37	7		33
BLACK, KRISTIN LURA	Ц	₩	67,577	1.00	0	12	.' € <del>9</del>		€	\$ 7,161	7	10	10,944
BLAKEY, GREGORY ALAN	Т	↔	82,548	1.00	0	12	<del>69</del>		€	\$ 9,92	 		33
BLAND, TARYN ELIZABETH	⊢	₩	62,635	1.00	0	12	€9		€	\$ 6,71	8	11	11,132
BLICKENSDERFER, STEVEN K	Σ	↔	71,290	1.00	20	12	₩.		€	\$ 2,12		11	11,673
BRADLEY, BLAKE PATRICK	⊣	↔	72,509	1.00	0	12	.' €9		· <del>(A</del>	\$ 7,886	3 9	10	10,907
BRINKOETTER, JESSICA A	⊢	↔	69,552	0.84	0	12	↔		€	\$ 6,019	6	6	9,272
BROWN, ANDREW P	Т	↔	72,509	1.00	0	12	.' ↔		€	\$ 7,990	0	11	11,132
BROWN, CHELSEA C	⊱	₩	23,771	0.52	0	7	₩		€	\$ 2,146	9		22
BRUNNER, EDWARD ANTHONY	Н	₩	83,931	1.00	0	12	.' €⁄3		· <del>(A</del>	\$ 9,375	5	10	10,907
BRUNNER, VALERIE LYNN	Н	₩	76,239	1.00	0	12	.' ↔			\$ 9,059	5,	10	10,907
BUDD, JAMI ELIZABETH	F	₩	26,009	1.00	0	12	.' €9		ۮ	\$ 6,070	0	10	10,907
BURDICK, COLBY D	<b>-</b>	₩	59,781	1.00	0	12	.' €9		€	\$ 8,565	D,	11	11,132
BURTSCHI, ELLEN SUZANNE	٢	₩	65,861	1.00	0	12	↔		€	\$ 608	6	10	10,895
CAUSEY, ANGELA JUNE	<b>-</b>	₩	74,551	1.00	0	12	.' €⁄3		€	\$ 7,905	D,		33
CLIFTON, DOUGLAS V	ഥ	₩	76,059	1.00	20	12	, € <b>⁄&gt;</b>		€	\$ 2,263	33	21	1,001
CLIFTON, JILL ELIZABETH	<b>[</b>	₩	65,861	1.00	0	12	€9		€	\$ 7,914	4		33
CONLIN, KATHLEEN	⊱	↔	41,350	1.00	0	12	<del>69</del>		€	\$ 4,326	3 9	6	999'6
CONNELLY, RACHAEL A	E-	₩	48,156	1.00	0	12	<del>,</del>		€	\$ 6,572	7	6	9,481
COURSON, JULIE ANN	E	↔	74,005	1.00	0	12	↔		€	\$ 8,592	7	1	11,992
CRAVATTA, RACHEL ILENE	E	↔	58,732	1.00	0	12	↔		€	\$ 6,267	· /	10	10,907
CURRENT, LAURA DENISE	E	₩	75,263	1.00	0	12	↔		€	\$ 7,967	7	10	10,907
DAVIS, BENJAMIN TODD	A	↔	96,078	1.00	20	12	.' ↔		€	\$ 10,934	4	11	11,218
DAWSON, KATIE MARIE	Е	↔	63,023	1.00	0	12	<b>6</b> 9		€	\$ 6,740	0	, 10	10,907
DEMEIO, MICHAEL TYLER	L	↔	53,756	1.00	0	12	<del>'</del>		€	\$ 5,700	0	10	10,895
DIEHL, HOLLY MARIE	Н	₩	70,964	1.00	0	12	<b>.</b>		€	\$ 7,643	8		33
DITTY, MANDI JO	H	₩	22,097	1.00	0	12	₩		€	\$ 6,583	33	10	10,907
DONESKE, ALYSA MARIE	Т	↔	47,492	1.00	0	12	↔		€	\$ 5,32	33		33
DOTSON, AMANDA J	H	↔	73,870	1.00	0	12	↔		€	\$ 7,83	8	10	10,907
DOWNS, NEYSA NICOLE	Ľ	₩	74,098	1.00	0	12	.' ↔		€4	\$ 8,127	7	10	10,907

	*Position												
	(see key			_	Vacation	Sick				Retirement	ment		Other
Name	below)	Bas	Base Salary	FTE	Days	Days	Bonuses	٠,	Annuities	Enhancements	ements	В	Benefits
DRISCOLL, JILL	H	₩	66,937	1.00	0	12	-	↔	,	↔	7,098	₩	10,907
DRISCOLL, JOHN LEANDAR	H	₩	72,755	1.00	0	12	' ↔	↔	ı	↔	9,812	↔	10,907
DYER TOWNSEND, TRACI RAE	H	₩	55,288	1.00	0	12	, \$	₩		↔	6,447	₩	10,907
ELLIS, CHRISTINA MARIE	H	₩	56,895	1.00	0	12	' \$	↔	ı	↔	6,182	↔	10,907
ERNST, KIMBERLY K	H	↔	69,513	1.00	0	12	' \$	₩	ı	↔	7,476	↔	10,907
ETHELL, HEATHER K	А	₩	92,303	1.00	20	12	, &	↔	,	↔	10,004	↔	11,218
ETHERTON, PATRICK JOSEPH	Г	₩	61,612	1.00	0	12	- <del>⇔</del>	₩	ı	<del>6</del> 9	7,512	↔	33
FITZPATRICK, STEPHANIE AILEEN	Т	₩	74,954	1.00	0	12	' \$	↔	,	<del>69</del>	9,467	₩	10,907
FORTADO, JORDAN G	Т	₩	44,570	1.00	0	12	, <del>69</del>	↔	ı	<del>69</del>	4,756	↔	10,907
FOX, KELLY SUE	H	₩	826'89	1.00	0	12	' <del>⇔</del>	↔	ı	↔	8,486	↔	10,907
FRITZSCHE, JOSEPH TIMOTHY	H	€9	46,666	1.00	0	12	' \$	↔	,	↔	5,817	↔	11,132
FULTZ, JENNIFER	H	₩	71,073	1.00	0	12	' \$>	↔	,	₩	8,300	₩	10,907
GHERARDINI, JENNIFER R	⊢	₩	66,418	1.00	0	12	, \$	↔		↔	7,043	↔	9,272
GHERARDINI, WILLIAM L	⊢	↔	56,271	1.00	0	12	' \$	↔		↔	2,967	↔	9,272
GRIDER, HANNAH JOY	⊣	₩	47,646	1.00	0	12	, \$	₩	,	↔	5,157	↔	10,907
GRINESTAFF, BROOKE ELIZABETH	⊢	↔	55,563	1.00	0	12	' <del>⇔</del>	₩	1	↔	6,198	↔	10,895
GROVE, DEREK N	H	₩	50,059	1.00	0	12	' <del>⇔</del>	↔		↔	5,308	↔	11,132
GRUEN, GARY LEE	A	↔	129,511	1.00	20	12	' <del>⇔</del>	↔	ı	↔	14,037	₩	11,218
GUASCO, HEATHER	Ĺ	↔	60,377	1.00	0	12	' <del>⇔</del>	₩	•	↔	6,402	↔	9,459
HAMRICK, ANGELA LYNETTE	Г	↔	72,914	1.00	0	12	' ₩	↔	ı	↔	7,732	↔	10,907
HANES, ANNAMARIE	Н	↔	43,525	1.00	0	12	' <del>⇔</del>	₩		↔	4,758	↔	33
HANSEN, RICHARD JOHN	H	↔	73,312	1.00	0	12	ı <del>⇔</del>	↔	ı	€9	8,071	↔	10,895
HANSON, LORI ANN	F	↔	73,870	1.00	0	12	' <del>69</del>	↔	ı	↔	7,833	↔	10,895
HATAYAMA, DENISE CHIE	H	↔	58,217	1.00	0	12	, \$9	₩	1	↔	6,173	₩	11,132
HAWK, JULIA MELISSA	H	₩	73,555	1.00	0	12	' <del>⇔</del>	₩	,	↔	8,190	↔	8,975
HEITZ, DUSTIN WILLIAM	F	₩	72,914	1.00	0	12	·	₩	1	₩,	7,732	↔	10,907
HILL, JESSICA	H	↔	59,264	1.00	0	12	, \$	↔		↔	860′8	₩	9)96
HIMANGA, JENNIFER	<b>F</b>	↔	46,666	1.00	0	12	·	↔	ı	↔	5,317	↔	33
JOHNSON, CYNDI SUE	⊢	↔	63,564	1.00	0	12	' <del>⇔</del>	↔		↔	7,037	€₽	10,907
JOHNSON, JUSTIN JAY	A	↔	129,787	1.00	20	12	· \$	↔	ı	↔	14,066	↔	11,218
JOZWIAK, AMY	Н	↔	72,209	1.00	0	12	, <del>63</del>	↔	1	↔	7,663	₩	10,907
KASEY, AMY BETH	H	↔	68,725	1.00	0	12	, <del>(</del> 2	↔	1	↔	8,100	₩	11,132
KENDALL, NICHOLAS JOHN	F	↔	65,510	1.00	0	12	' <del>⇔</del>	₩	ı	↔	7,064	↔	1,668
KERSHNER, ALAN TRAVIS	Н	↔	53,756	1.00	0	12	, <del>⇔</del>	₩	1	↔	2,700	↔	10,907
KIEFFER, NICOLE SUZANNE	Н	₩	286'65	1.00	0	12	' <del>69</del>	₩	ŧ	₩	6,517	↔	10,895
KLEMM, DAVID S	<b>[</b>	↔	66,418	1.00	0	12	' \$	↔	ı	↔	8,063	↔	11,132
KOEHN, CHRISTINE ANN	[ <del></del>	↔	72,914	1.00	0	12	' <del>∽</del>	↔	ı	<del>∨</del>	7,732	↔	10,907

MT ZION CUSD #3 1595 W MAIN ST MT ZION, IL 62549

	*Position													
	(see key			>	Vacation	Sick					Retirement	nt	0	Other
Name	below)	Base	se Salary	FTE	Days	Days	Bonuses		Annuities	ties	<b>Enhancements</b>	nts	Be	Benefits
KOSLOFSKI, MICHELLE L	F	₩	56,271	1.00	0	12	↔		₩.		\$ 5,	850	₩	11,132
KUSAK, JOSEPH CHRISTOPHER	₽	₩	72,209	1.00	0	12	€9		₩		\$ 7,0	7,657	₩	10,907
KYBURZ, ELIZABETH	H	↔	74,551	1.00	0	12	↔		₩		\$ 7,	2,905	₩	10,907
LAMB, AMANDA	H	↔	72,509	1.00	0	12	↔		₩		\$ 7,0	7,610	₩	11,132
LARKINS, AMBER NICOLE	⊱	↔	65,522	1.00	0	12	€		€9		\$	6,948	↔	10,907
LARRISON, TAYLOR ANN	H	↔	61,612	1.00	0	12	↔		<del>69</del>	,	\$	6,533	<del>⇔</del>	10,907
LEWIS, ELISA LYNN	Т	↔	71,119	1.00	0	12	↔		₩		\$ 8,	8,370	₩	11,007
LOUD, AUDREY JO	L	₩	55,823	1.00	0	12	↔		€9		\$ 5,	5,920	<del>⇔</del>	10,910
MAJOR, SARAH ELIZABETH	Т	↔	61,100	1.00	0	12	↔		₩		,'9 \$	6,735	₩	10,907
MANHART, KELLY KAY	Н	↔	73,870	1.00	0	12	↔		₩		\$ 7,8	7,833	↔	33
MARQUARDT, JULIE MARIE	Н	₩	136,771	1.00	20	12	↔		₩		\$ 14,823	823	₩	11,218
MARQUIS, BRYAN A	Т	₩	62,635	1.00	0	12	€9		₩		\$ 7,	7,145	↔	11,094
MARSHALL, STEPHANIE ANN	<del>[</del>	₩	75,507	1.00	0	12	€9		₩		\$ 8,	900'8	↔	22
MAY, DONNA DIANNE	Н	↔	78,242	1.00	0	12	↔		€		\$	8,296	↔	10,189
MCCLELLAND, LAURIE E	<b>[</b>	↔	66,937	1.00	0	12	69		₩		\$ 7,	7,105	₩	9,260
MCCOY, DAVID L	T	↔	65,412	1.00	0	12	€?		₩		\$ 7,	7,007	↔	11,120
MCKENZIE, CRAIG MICHAEL	Е	↔	72,705	1.00	0	12	↔		€		\$ 7,	7,709	↔	33
MCLEOD, KATELYN ANN	Т	↔	55,253	1.00	0	12	↔		↔		\$ 5,0	5,859	↔	11,132
MCNAMARA, JULIA ANN	Ш	↔	88,425	1.00	20	12	↔		↔		\$ 2,	2,631	↔	16,435
MCQUALITY, CHRISTEL RAEAN	Т	↔	75,507	1.00	0	12	↔		₩	,	\$	8,149	<del>69</del>	10,895
MINTON, ASHLEY D	Т	↔	58,618	1.00	0	12	↔		↔		\$ 5,0	2,900	↔	9,447
MINTON, TAYLOR N	Т	↔	45,338	0.91	0	12	↔	ı	<del>69</del>	r	\$ 4,	4,715	↔	10,907
MOORE, BEKKI E	Т	↔	72,705	1.00	0	12	↔		<del>69</del>		\$ 7,	7,739	↔	10,907
MOORE, JENNY AILEEN	Т	↔	74,772	1.00	0	12	↔	•	₩		\$ 8,	8,496	↔	10,907
MOORE, JONATHAN DANIEL	Т	↔	73,113	1.00	0	12	↔		<del>69</del>		\$ 8,	8,406	↔	10,907
MOYER, ROSS ADAM	Т	↔	73,870	1.00	0	12	↔		₩		\$	8,339	↔	11,132
NICHOLS, SARAH MELISSA	Т	↔	72,209	1.00	0	12	↔		<del>69</del>		\$ 7,	7,657	↔	10,907
ORRIS, RACHEL LOUISE	H	↔	66,624	1.00	0	12	↔		€9		\$ 6,	6,955	↔	10,907
OSBORNE, KYLE DEAN	L	↔	67,443	1.00	0	12	↔		↔		\$ 7,	7,415	↔	1,259
PATRICK, KATIE ELIZABETH	H	↔	72,705	1.00	0	12	↔		↔		\$ 7,	7,709	↔	9,272
PATRICK, MICHAEL R	Т	₩	45,528	1.00	0	12	↔		<del>69</del>		\$ 5.	5,309	↔	10,907
PAULSON, NICOLE ELIZABETH	L	<del>69</del>	58,326	1.00	0	12	↔		↔	,	\$ 6,	6,185	↔	33
PEASLEY, CAILIN MARIE	Н	<del>6/3</del>	71,598	1.00	0	12	₩		↔		\$ 7,	,592	↔	11,094
PERRY, ALLISON LYNN	Т	↔	73,346	1.00	0	12	↔		<del>⇔</del>		\$ 7,	7,777	₩	11,132
PERRY, DANA S	L	↔	61,612	1.00	0	12	↔		↔		\$ 6,	6,533	↔	10,895
PETERS, JESSICA NICHOLE	Ĺ	↔	55,823	1.00	0	12	↔		€>		\$ 5,	5,842	↔	10,907
PIERCE, SARAH	٢	↔	71,598	1.00	0	12	↔		<del>⇔</del>		\$ 7,	,592	↔	33

	*Position													
	(see key			_	Vacation	Sick					Retirement	int	0	Other
Name	below)	Bas	Base Salary	FTE	Days	Days	Bonuses	1	Annuities	ties	Enhancements	ents	Be	Benefits
PLACE, ANDY LEE	L	₩	72,914	1.00	0	12	↔		44		6 \$	088'6	\$	11,132
PLAIN, CRAIG MATTHEW	Т	₩	74,311	1.00	0	12	<del>∨</del>		<del>10</del>		2	7,880	↔	10,907
POTEMPA, DANIEL G	⊢	₩	69,513	1.00	0	12	↔		<del>6</del>		<u>~</u>	9/8′/	↔	11,132
RADER, MARY KAY	₽	₩	78,242	1.00	0	12	, ↔		<del>(A</del>		\$	8,296	↔	10,907
REATHERFORD, BRITTANY LAUREN	Т	₩	71,598	1.00	0	12	↔		<del>44</del>		2	7,592	€9	33
RENSHAW, AMANDA RENEE	₽	↔	49,195	1.00	0	12	.' ↔		<del>60</del>	,	\$	5,619	↔	11,132
RHOADES, BRIAN MARTIN	А	₩	139,786	1.00	20	12	↔		<del>(A</del>		\$ 14	4,160	↔	11,218
ROBERTS, MICHAEL GORDON	F	₩	61,482	1.00	0	12	.' ↔		44		8	8,355	↔	10,907
ROCKEY, WILLIAM LEE	А	₩	93,044	1.00	20	12	.' ↔		<del>64</del>		\$ 10	0,400	↔	11,218
ROTZ, BYRON JACOB	H	↔	56,624	1.00	0	12	↔		€		9 \$	6,539	↔	10,907
ROTZ, LINDSEY MICHELLE	H	↔	72,705	1.00	0	12	↔		€₽		2 2	7,709	₩	10,907
ROUNDCOUNT, TRAVIS RAY	A	↔	201,688	1.00	20	12	↔		€-		\$ 24	24,798	↔	11,326
SANON, EVENS	٢	↔	48,885	1.00	0	12	↔		€₽		₩	702	↔	33
SCHORFHEIDE, SHERI LYNN	⊢	↔	72,914	1.00	0	12	↔		€		2	7,732	↔	10,907
SEIDER, CHRIS C	⊱	↔	74,551	1.00	0	12	↔		€₽		\$	8,018	€9	10,907
SHORT, SUZANNE ELIZABETH	Н	↔	74,551	1.00	0	12	↔		€₽	ı	2	7,905	₩	11,132
SHUMATE, CYNTHIA DENISE	Г	↔	74,551	1.00	0	12	∽		€		\$	8,120	₩	10,907
SHUMATE, JEFFREY BURTON	⊢	₩	956′89	1.00	0	12	₩		<del>69</del>	ı	\$	9,029	₩	10,907
SILL, JAMIE NICOLE	[ <del>-</del>	↔	26,009	1.00	0	12	↔		₩	,	₩ SI	5,920	<del>∨</del>	33
SMITH, BRYAN ALLEN	[	₩	76,655	1.00	0	12	↔		₩		& \$	8,361	↔	10,907
SMITH, LINDA RENEA	A	↔	85,000	1.00	0	12	↔		₩		6 \$	9,655	↔	11,218
SMITH, MATT ERIC	L	↔	72,515	1.00	0	12	<del>⇔</del>		↔	ı	\$	8,105	↔	11,132
SMITH, NANCY LYNN	L	↔	63,976	1.00	0	12	<del>69</del>		₩	1	2	7,385	↔	10,907
SMITH, SCOTT W	E	₩	72,509	1.00	0	12	↔		<del>69</del>		&	8,106	↔	10,907
TALTY, JESSICA L	<b>[</b>	↔	47,880	1.00	0	12	↔		₩	,	\$	4,844	€	6,863
TAPSCOTT, NICOLE LEIGH	⊱	↔	65,161	1.00	0	12	€9		€9		\$	6,592	↔	11,132
TAYLOR, ANN ELIZABETH	⊢	↔	74,772	1.00	0	12	₩		↔		\$	7,928	↔	11,132
TAYLOR, ERIK	⊢	₩	49,425	1.00	0	12	↔		₩	•	\$	6,042	↔	33
THACKER, RANDALL	Г	₩	128,997	1.00	20	12	₩		↔	1	\$ 14	4,680	↔	11,218
TRIMBY, MEGAN	H	€9	71,763	0.81	0	12	€9		₩	,	₩ W	2,868	↔	33
VON QUALEN, KATHERINE A	Г	↔	67,710	1.00	0	12	€9		↔		\$	7,264	↔	10,907
WAGERS, TAMARA SUE	⊱	₩	72,705	1.00	0	12	<del>↔</del>		<del>69</del>	ı	\$	7,709	↔	33
WALKER, JOSEPH COOK	⊢	↔	58,618	1.00	0	12	₩		<del>69</del>	1	\$	8,264	↔	10,895
WALLER, LINDSEY L	⊢	↔	62,118	1.00	0	12	↔	,	↔		\$	6,647	↔	11,132
WALSH, MILLICENT ANNE	⊱	↔	74,551	1.00	0	12	€9	,	<del>60</del>		2	7,905	↔	10,907
WARD, PATRICK G	<b>[</b>	↔	56,911	1.00	0	12	↔		↔		\$	898′9	↔	10,907
WEIGEL, MELANIE L	H	↔	73,113	1.00	0	12	<del>⇔</del>		↔	1	<b>√</b>	7,753	₩	11,132

## FY 2023 SALARY/COMPENSATION REPORT

MT ZION, IL 62549 MT ZION CUSD #3 1595 W MAIN ST

	*Position													
	(see key				Vacation	Sick				Retirem	ent	_	Other	
Name	below)	Bas	Base Salary	FTE	Days	Days	Bon	Sonuses	Annuitie	s Enhancer	nents	B	Benefits	
WEIRMAN, CHRISTOPHER M	Т	\$	67,488	1.00	0	12	↔	,	ا ج	↔	8,463	₩	10,907	
WEIRMAN, DIANNA JEANINE	⊱	↔	75,263	1.00	0	12	↔	,	, <del>5</del>	↔	7,981	₩	10,907	
WENDELL, RENEE LEIGH	Т	↔	78,242	1.00	0	12	↔		' ₩	₩	8,570	₩	33	
WHITLEY, MARCIA ANN	H	↔	75,837	1.00	0	12	↔	ı	, <del>5</del>	₩	8,118	₩	10,963	
WILSON, KELLY ANN	T	↔	72,509	1.00	0	12	↔		, \$3	↔	7,641	↔	11,132	
WINDHORST, STEPHANIE L	⊱	↔	66,624	1.00	0	12	₩		, \$	↔	7,131	<del>69</del>	33	

\*POSITION KEY
A = ADMINISTRATOR
E = TECHNOLOGY SPECIALIST
F = CUSTODIAL
M = MAINTENANCE
T = TEACHER